

Position: Clinical Director/Supervisor (Full-time)

Job description

Are you a passionate clinical leader ready to make an impact? The Bridge is seeking a **Clinical Director/Supervisor** to support and guide a dedicated team of therapists delivering trauma-informed, community-based services to youth and families. In this dynamic leadership role, you'll foster staff growth, uphold the integrity of evidence-based care, contribute to agency-wide program strategy, and maintain a **small caseload (up to 5 clients)** to stay connected to the heart of the work. This is a meaningful opportunity for someone who thrives in mentorship, values collaboration, and wants to grow within a mission-driven nonprofit.

Key Responsibilities

Clinical Supervision & Staff Development

- Provide weekly individual and group clinical supervision to 5–8 clinicians.
- Offer real-time feedback, coaching, and reflective support to strengthen clinical outcomes.
- Conduct performance reviews and support individualized professional growth plans.
- Monitor documentation for quality, timeliness, and Medicaid compliance.

Program & Clinical Leadership

- Carry a caseload of up to 5 clients to model clinical best practices.
- Guide therapists in completing comprehensive, multisystemic assessments and treatment plans.
- Troubleshoot systemic or engagement-related barriers to care.
- Collaborate with internal teams and external partners to ensure coordinated service delivery.
- Participate in leadership meetings and contribute to strategic program planning.

Community Engagement & Training

- Facilitate community workshops, caregiver support groups, or partner training as needed.

- Represent The Bridge in meetings with schools, community agencies, and referral sources.

Qualifications

- Master's degree in Social Work, Counseling, Clinical Psychology, or related field
- LCPC or LCSW in Illinois (required at time of hire)
- 2–3 years of experience in clinical supervision or program leadership
- Strong background in:
 - Structural, Strategic, or Pragmatic Family Therapies
 - Cognitive Behavioral Therapy (CBT) with youth and adults
 - Behavioral interventions in school/family settings
 - Trauma-informed, culturally responsive care
 - Experience with Medicaid documentation, IM+CANS, and EHR systems
 - Comfort working with diverse populations and staff
 - Flexibility to work occasional evenings and weekends

Schedule

- Full-time, Monday–Friday
- Occasional evening/weekend coverage based on program needs
- In-person with limited hybrid flexibility (1–2 days remote/week, as approved)

Benefits

- Health, dental, and vision insurance (includes family coverage)
- Life and long-term disability insurance
- 403(b) retirement plan
- 19 days paid time off + Extended Illness Bank
- Paid CEUs
- Weekly clinical supervision provided toward LCPC/LCSW licensure
- Eligible hours toward Public Service Loan Forgiveness (PSLF)

- Mission-driven, collaborative work environment

About The Bridge

The Bridge is a nonprofit mental health agency dedicated to serving youth and families through trauma-informed, community-based care. We are passionate about equity, healing, and building systems that work for everyone. Join a team that values your voice, supports your growth, and stays grounded in what matters—people.

The Bridge is an Equal Opportunity Employer

We welcome applicants of all backgrounds, identities, and experiences. We are committed to building an inclusive, equitable workplace that reflects the communities we serve.

Job Type: Full-time

Pay: \$75,000.00 - \$80,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- 8-hour shift
- Evening shift
- Weekends as needed

Application Question(s):

- Are you able to work up to 2 evenings/week and Saturday if needed?

License/Certification:

- LCSW/LCPC (Required)

Work Location: In person